Guide to applicants.

- i. Each applicant is **required to complete** this Leadership Curriculum Vitae (CV);
- ii. The maximum limit of this Leadership CV is **five (5) pages only (excluding this page)**; and
- iii. Additional attachments are not allowed.

LEADERSHIP CURRICULUM VITAE (CV)

A. PERSONAL INFORMATION

Particulars	Details	
Full Name		
Date of Birth/Age		
Place of Birth		Pro
NRIC Number		
Handphone Number		
Email address(es)		

B. CURRENT EMPLOYMENT INFORMATION

Particulars	Details
Position and Grade	
Employment Status (Permanent/ Contract/ Secondment/ Others)	
Employer	
Date of Retirement/ Age	

C. ACADEMIC QUALIFICATIONS AND PROFESSIONAL AFFILIATIONS

(in reverse chronological order)

Course / Field of Specialization	Year	Institution
Chemical Engineering	2005 -2008	University of Oxford
Chemical Engineering	2017-till date	Institution of Chemical Engineers
	of Specialization Chemical Engineering Chemical	of Specialization Chemical 2005 -2008 Chemical 2017-till date

D. ANNUAL ASSESSMENT REPORT (LNPT)

(the last three (3) years only)

Year	Score

E. SCOPUS SCHOLAR CITATIONS

Particulars	Information
Citations / No. of Documents	
H-index	
Profile link	

F. EXPERTISE AND SPECIALIZATION

Areas of Specialization

G. TEN (10) MOST SIGNIFICANT PUBLICATIONS (As main author)

Year	Publication Details (Author, Paper Title, Journal Name, Publisher, Volume, Pages)	Significant Impact
Example 2020	Abdullah, J.J. and Abdullah, K.K. Higher Education Leadership in Malaysia: A Critical Assessment of the Current Situation. Journal of Higher Education (Elsevier), 24(1), 202-238.	 Was listed as a benchmark literature for the National Higher Education Review, to chart a new direction of higher education in Malaysia. Suggested a clear competency-based leadership framework that later was adopted by the Higher Education Leadership Academy (AKEPT). Cited more than 250 times in Google Scholar.

H. UNIVERSITY MANAGEMENT AND ADMINISTRATION EXPERIENCES

(Key University Positions - Vice Chancellor, Chief Executive Officer, Rector, Deputy Vice Chancellor, Assistant Vice Chancellor, Deputy Rector, Director and Dean only)

Position	University	Date / Year	Term (Duration in Years)	Significant Contributions (3 Major Contributions, If Relevant)
Example Director Center of Alumni, Careers and Graduate Employability (ACE)	USM	March 2016 – Jun 2020	4 years 3months	 Initiated and launched ADaGE (ACE's Dashboard for Graduate Employability) for USM to monitor center-specific GE performance. Initiated and launched WeLead alumni portal. Received more than 18k subscriptions after 7 days, overall subscription of more than 37k by end of 2017. Rebranding of USM Career Expo (EksPen) into an impactful and profitable venture, together with Penang State Government.

I. APPOINTMENTS / SECONDMENTS IN LOCAL AND OVERSEAS ORGANIZATIONS / AGENCIES

Position	Organization	Date / Year	Term (Duration in Years)	Significant Contributions (3 Major Contributions, If Relevant)
Example Deputy Director	Higher Education Leadership Academy (Agency under Ministry of Higher Education, MOHE)	July 2019- Jun 2021	2 years 0 months	 Provided specific consultancy effort to aid MOHE in the National Higher Education Review exercise 2021; 28 new initiatives were derived, with strategically designed initiatives, approved by the Ministry of Higher Education for specific objectives. Improvement of the AKEPT Leadership framework and the assessment center instrumentation for National Top Talent profiling. Derived and implemented AKEPT's new 'strategic training and assessment requirement' (STAR) for managing Tier-1 and Tier-2 talent pools.

J. POSITIONS HELD IN BODIES / ORGANIZATIONS OUTSIDE THE UNIVERSITY

Position	Organization	Date / Year	Term (Duration in Years)	Significant Contributions (3 Major Contributions, If Relevant)
Example Chairperson	X-Ray Applications	Feb 2017- Feb 2019	3 years 2 months	 Initiated the Industry-XAPP young researcher award in the area of Materials and Physics. This award attracted 81 applications of the 2021 edition.
	Malaysia (XAPP Malaysia)			 Involved in the making of 'Malaysian Standard of Ore Characterization' Guideline (2018). Two chapters of the 11-chapter guideline were provided by XAPP set committees. Successfully organized the 10th International Conference on X-Rays and Related Techniques 2018 (ICXRI 2018); 223 participants, approximately 40% international participation and XAPP profit of more than RM 70k.

K. MISSION AND VISION AS VICE CHANCELLOR < NAME OF THE UNIVERSITY>

Area	Mission and Vision

L. DEVELOPMENT AND WELFARE PLANNING FOR STUDENTS AND STAFF <NAME OF THE UNIVERSITY>

Area	Details